

Inclusion Policy

At Children's Village Day Care, we are committed to the inclusion of all children. All children will develop to the best of their ability if they have a positive, nurturing, secure developmental environment that promotes physical, social, emotional and cognitive growth.

Our staff are committed to provide a high quality inclusive program that is accessible to all children and families. Our program is designed with consideration for the unique needs of each child and provides for active participation in social interactions and the development of children's abilities and skills.

Early intervention goals for the child are accommodated and embedded within the program. Partnerships between families and their support systems reflect involvement, input and ongoing collaboration from all participants. The staff at Children's Village Day Care will access specialized advice and training in developing an inclusive program.

Families interested in registering their child will be treated in a fair and equitable manner and all families will be informed of Centre policies with regards to Centre philosophy, child guidance techniques and any other related policy. At the time of registration additional needs will be discussed with the parent and any referrals to support agencies will be completed. Parent's will be consulted regarding the most appropriate strategies to integrate the child into the program.

Staff at Children's Village Day Care understand and agree to support our inclusion policy and review the policy upon employment and at least annually thereafter. Our staff are expected to attend training

opportunities that focus on inclusive programming to further develop their skills in supporting children with special needs.

Signed parent consents must be obtained before information about a child can be shared with outside agencies and staff must maintain confidentiality around children and families. The centre will foster partnerships and work collaboratively with families and community supports to meet the needs of the children.

Withdrawal

If Children's Village Day Care is having difficulty meeting the child's needs, the program will ensure:

- All families asked to withdraw are dealt with in a fair and equitable manner.
- Notice of withdrawal is consistent with the withdrawal Policy of the program and is the same for all children.
- Special needs resources and other outside agency supports have been exhausted prior to notice of withdrawal.